

VICEM BIM SON PACKAGING JOINT STOCK COMPANY

Venue: Area 9, Lam Son Ward, Bim Son Town, Thanh Hoa Province.

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MEETING'S AGENDA

Time: Start at 08h00 24th April 2025

Venue: Meeting room on the 3rd floor at the Company office

Time	Contents
7h30 - 8h00	Welcome participants, shareholders, check-in procedure and give out meeting's documents
8h00 - 8h05	Announcing the result of the check on shareholders' status and the adequacy of conditions for conducting the Meeting
8h05 - 8h15	Flag salute; Announcing the reasons for the Meeting, introducing participants. Introducing Chairperson, Secretarial Board, the Vote counting Board for GMS to pass.
8h15 - 8h25	Introducing the agenda, and the Regulations on organization.
8h25 - 8h40	Report on the operation results in 2024 and plan for 2025 of the Company.
8h40 - 8h55	Report on the performance of the Board of Director for the 2020-2025 term
8h55 - 9h05	Report on the performance of the Board of Supervisor for the 2020-2025 term.
9h05 - 9h10	Report on operation of independent member of the Board of Director in 2024.
9h10 - 9h15	Submitting GMS to approve audited financial statement 2024
9h15 - 9h20	Submitting GMS to approve Profit distribution 2024
9h20 - 9h25	Submitting GMS to approve remuneration of the Board of Director and Board of Supervisor in 2024, budget in 2025.
9h25 - 9h30	Submitting GMS to select independent auditor for fiscal year 2025
9h30- 9h35	Report on affiliated people and their benefit in 2024 - 2025
9h35 - 9h40	Submitting GMS to approve signing contracts within the decision-making authority of the AGM.
9h40 - 9h45	Proposal on amendment and supplement to the Company charter.
9h45- 9h50	Proposal on the business plan for the period 2025 - 2029.
9h50- 10h15	Discussion



10h15- 10h20	Proposal for election of members of the Board of Directors and Board of Supervisors for the 2025-2030 term
10h20- 10h25	Proposal on the List of Candidates for Election as Members of the Board of Directors and the Board of Supervisors for the 2025-2030 term.
10h25- 10h30	Approval of the Election Regulations for the Board of Directors and the Board of Supervisors for the 2025-2030 term.
10h30-10h45	Vote to elect members of the Board of Directors, members of Board of Supervisors for the 2025-2030 term and vote on the contents of the General Meeting.
10h45- 10h50	Announcement of Election Results for Members of the Board of Directors and the Board of Supervisors for the 2025-2030 term.
10h50 - 11h00	<ul style="list-style-type: none"> - The Board of Directors holds its first meeting to Elect the Chairman for the 2025-2030 Term. - The Supervisory Board holds its first meeting to Elect the Head of the Board of Supervisors for the 2025-2030 term.
11h00 - 11h05	Announcement of Chairman of the Board of Directors and Head of the Board of Supervisors for the 2025-2030 term.
11h05 - 11h15	Introducing the Board of Directors and the Board of Supervisors for the 2025-2030 term.
11h15 - 11h25	Announcement of voting results to approve the contents of the General Meeting.
11h25 - 11h30	Announcing the draft Minutes and Resolution of the meeting.
11h30	Closing the Meeting

